



Clinton Township
Board of Education
P.O. Box 6, Annandale, NJ 08801

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Clinton Township School District
Board of Education
Appoints a New Superintendent of Schools

November 20, 2018

Dear Clinton Township Community Member:

Last night, the Clinton Township Board of Education unanimously voted on the appointment of, Mrs. Michele Cone, as the district's new Superintendent of Schools. Mrs. Cone has been serving as the Acting Superintendent of Schools, since July 2018.

The board of education is excited to announce the appointment of Mrs. Michele Cone as Superintendent of Schools for the Clinton Township School District. She brings over 30 years of experience in education to her new role, as the educational leader of our district. Mrs. Cone is a veteran administrator in Clinton Township, as she has been employed here for almost four years. Her years of experience in education, coupled with her existing knowledge of our staff, curriculum, special education department, policies, procedures, parents and community provides her with a unique set of qualities and advantage over others to successfully lead our district. She provides the background, continuity and consistency that we need in our district. We are both lucky and thrilled to have her lead our district.

She holds a Bachelor's of Arts degree in education from the College of New Jersey and a Master's of Educational Leadership from Centenary University. Currently, Mrs. Cone is a doctoral candidate for Educational Leadership at Centenary University where she is researching school climate and its effects on student performance.

Prior to her arrival in Clinton Township, Mrs. Cone came from nearby Tewksbury Township Schools, where she taught for 27 years. While in the Tewksbury Township School District, Mrs. Cone served on a variety of school committees and undertook leadership roles. She was a member of the district's Council of Instruction, and the middle school schedule redesign committee. She developed curriculum, mentored staff in Understanding by Design model, and monitored the Teachscape Pilot program. Mrs. Cone also served as NJASK Testing Coordinator for the district. In 2010, she was recognized as Educator of the Year.

Mrs. Cone first joined the Clinton Township School District administrative team as the Supervisor of Staff Evaluations and Student Programs. In 2016, she became the Vice Principal of the Clinton

Township Middle School. As the Vice Principal of Clinton Township Middle School, Mrs. Cone was involved in the daily operations of the school, such as coordinator of PARCC and NJASK testing, as well as the 1:1 Chromebook initiative at the middle school. Mrs. Cone served on several committees including I&RS, SCiP, and DCC while at the Clinton Township Middle School. Mrs. Cone has also served as the administrative liaison to the Clinton Township Foundation for Educational Excellence since 2015.

In November 2017, Mrs. Cone was promoted to Director of Special Projects for the district where she collaborated with the district superintendent, and administration in the development of curriculum and professional development, budgeting, hiring and staffing of personnel development of policy, coordinating technology resources, oversaw district testing and evaluations of teachers and district staff.

Mrs. Cone designed and supervised the reorganization of the district last spring, and implemented the successful execution of this project this past summer. The reorganization has saved an estimated \$800K, and improved the educational opportunities that the district's children receive. This entire reorganization was completed without the need to reduce the number of employed staff.

During the interviewing process, Mrs. Cone made it very apparent that her decision-making is very "child-centric", recognizing that everything that is done in district, will impact the social, emotional and educational well-being of the children that attend our schools. She believes that it is very important to celebrate the essence of childhood, while educating our students and preparing them for the future.

The board of education will coordinate "meet and greet" opportunities for parents, members of the community and members of the district's staff to formally meet with and speak with Mrs. Cone. During these meet and greet sessions attendees will have an opportunity to speak with the new superintendent of schools, introduce themselves and ask questions regarding the district. Dates for scheduled "meet and greets" will be sent out to parents, and members of our staff in an e-mail and the schedule will be placed on the district's website.

Sincerely,

The Clinton Township Board of Education