



**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
June 3, 2024 at 7:00 p.m.
Clinton Township Middle School Auditorium
34 Grayrock Rd, Clinton, NJ 08809**



CALL TO ORDER: _____ called the meeting to order at _____ p.m.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on January 4, 2024.

- a. Notice was sent to two newspapers designated by the Board: Express Times and Hunterdon Review.
- b. Notice was posted on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School.
- c. Notice was sent to the municipal clerk of Clinton Township.
- d. Please note that this meeting will be streamed.

ROLL CALL:

| Board Member | Present | Absent | Time of arrival after meeting called to order: |
|--------------------------|----------------|---------------|---|
| Dr. Michael Blumenfeld | | | |
| Ms. Stacie-Ann Creighton | | | |
| Ms. Catherine Mary Emery | | | |
| Mr. Matthew Fernandes | | | |
| Mr. Scott Hornick | | | |
| Ms. Jennifer Kaltenbach | | | |
| Mr. Daniel Rosa | | | |
| Dr. Catherine Riihimaki | | | |
| Ms. Lana Brennan | | | |

PLEDGE OF ALLEGIANCE: _____ led the Board in the Pledge of Allegiance.

PRESENTATION:

- Student Board Representative Transition
 - Abigail Jenkin and Justin Smith
 - Logan Boyer and Olivia Hall
- Acknowledgment of Retirees
- Ms. Creighton Acknowledgement
- Certified Board Acknowledgement
- Break
- HIB and SSDS Fall 2023

BOARD PRESIDENT’S COMMENTS/REPORT

- Interview/ Introduction

SUPERINTENDENT’S REPORT

- Mission Statement
 - *The Clinton Township School District, every student inspired, every team member supported, and every family engaged.*
- Acknowledgments - Stacie-Ann Creighton and Welcome New Board Member
- June 4th Professional Development (PD)
- Reflection on hiring
- District Happenings:
 - Concerts, ArtsFest, Field Trips, Moving Up Day, 8th Grade Moving Up
 - Field Days, Boardwalk Dance, Graduation
- CTSD Summer Hours:

July 1 - August 30, 2024

Building Offices: 8:00 a.m. - 3:30 p.m. Monday -Thursday

District Office: 8:00 a.m. - 4:00 p.m Monday -Thursday
9:00 a.m. - 12:00 p.m. Friday

SUPERINTENDENT’S ACTION ITEMS:

- 24-SU-034 APPROVAL OF ENROLLMENT AND SUSPENSION REPORTS**
- 24-SU-035 APPROVAL OF SAFETY AND SECURITY DRILL**
- 24-SU-036 APPROVAL OF SECOND READING OF HARASSMENT, INTIMIDATION AND BULLYING (HIB)**
- 24-SU-037 APPROVAL OF STUDENT SAFETY DATA SYSTEM (SSDS)**

Action Item 24-SU-034**APPROVAL OF ENROLLMENT AND SUSPENSION REPORTS**

BE IT RESOLVED, the Clinton Township Board of Education accepts the April 2024 and May 2024 enrollment and suspension reports presented by Superintendent of Schools, Dr. Melissa Stager.

| Building | Enrollment As of 4/30/24 | April Suspensions | Enrollment As of 5/31/24 | May Suspensions |
|-----------------------|-------------------------------------|------------------------------|-------------------------------------|----------------------------|
| SRPS | 69 | 0 | 70 | 0 |
| PMG | 371 | 0 | 375 | 0 |
| RVS | 368 | 0 | 370 | 0 |
| CTMS | 420 | 1 | 420 | 2 |
| District Total | 1,228 | 1 | 1,235 | 2 |

Action Item 24-SU-035**APPROVAL OF SAFETY AND SECURITY DRILL**

BE IT RESOLVED, the Clinton Township Board of Education accepts the April 2024 and May 2024 drill report(s) presented by Superintendent of Schools, Dr. Melissa Stager.

| Building | April Fire Drill Date(s) | April Security Drill Date(s) | May Fire Drill Date(s) | May Security Drill Date(s) |
|-----------------|-------------------------------------|---|-----------------------------------|---------------------------------------|
| SRPS | 4/15/24 | 4/22/24 | 5/21/24 | 5/30/24 |
| PMG | 4/15/24 | 4/17/24 | 5/28/24 | 5/29/24 |
| RVS | 4/16/24 | 4/24/24 | 5/30/24 | 5/29/24 |
| CTMS | 4/24/24 | 4/19/24 | 5/30/24 | 5/21/24 |

Action Item 24-SU-036**APPROVAL OF SECOND READING OF HARASSMENT, INTIMIDATION AND BULLYING (HIB)**

BE IT RESOLVED, the Clinton Township Board of Education hereby affirms the second reading of the Superintendent of Schools, Dr. Melissa Stager's, recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

- HIB Report Tracking Number 262940
- HIB Report Tracking Number 262833
- HIB Report Tracking Number 262513
- HIB Report Tracking Number 262258
- HIB Report Tracking Number 262196
- HIB Report Tracking Number 261899

- HIB Report Tracking Number 261762
- HIB Report Tracking Number 263776

Action Item 24-SU-037
APPROVAL OF STUDENT SAFETY DATA SYSTEM (SSDS)

BE IT RESOLVED, the Clinton Township Board of Education hereby accepts the Student Safety Data System (SSDS) report for the reporting period 9/1/2023 through 12/31/2023.

Board of Education Roll Call Vote on Action Items 24-SU-034 through 24-SU-037

| | Dr. Blumenfeld | Ms. Creighton | Ms. Emery | Mr. Fernandes | Mr. Hornick | Ms. Kaltenbach | Mr. Rosa | Dr. Riihimaki | Ms. Brennan |
|----------------|-------------------|------------------|--------------|------------------|----------------|-------------------|-------------|------------------|----------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

FIRST RECOGNITION OF THE PUBLIC:

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

BOARD ACTION:

Action Item 24-BA-036
APPROVAL OF THE BOARD OF EDUCATION MEETING MINUTES

BE IT RESOLVED, the Clinton Township Board of Education hereby approves the minutes from the following board meeting as distributed to each board member:

- April 29, 2024 - Regular Meeting
- April 29, 2024 - Executive Session Meetings

Board of Education Roll Call Vote on Action Items 24-BA-036 through 24-BA-036

| | Dr. Blumenfeld | Ms. Creighton | Ms. Emery | Mr. Fernandes | Mr. Hornick | Ms. Kaltenbach | Mr. Rosa | Dr. Riihimaki | Ms. Brennan |
|----------------|-------------------|------------------|--------------|------------------|----------------|-------------------|-------------|------------------|----------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

PERSONNEL:

Mr. Hornick - Chair; Ms. Creighton, Ms. Emery

All Personnel Action Items listed below have been recommended by the Superintendent to the Clinton Township Board of Education for approval:

- 24-P-107 PERSONNEL APPOINTMENTS, TRANSFERS, REMOVALS, RENEWALS AND NON-RENEWALS**
- 24-P-108 APPROVAL OF RESIGNATION**
- 24-P-109 RESCISSION OF EMPLOYMENT CONTRACT**
- 24-P-110 APPROVAL OF SRPS PRINCIPAL (0.5)/SUPERVISOR, SPECIAL SERVICES AND INSTRUCTION (0.5)**
- 24-P-111 APPROVAL OF DIRECTOR OF BUILDINGS AND GROUNDS**
- 24-P-112 APPROVAL OF EMPLOYMENT**
- 24-P-113 APPROVAL OF CONTINUED EMPLOYMENT OF NON-CERTIFICATED HOURLY AIDE STAFF**
- 24-P-114 APPROVAL OF CONTINUED EMPLOYMENT OF NON-AFFILIATED TECHNOLOGY DEPARTMENT STAFF**
- 24-P-115 APPROVAL OF AMENDMENT OF RATE FOR SUMMER TECH HELP**
- 24-P-116 APPROVAL OF SUMMER CUSTODIAN**
- 24-P-117 APPROVAL OF CHANGE OF ASSIGNMENTS AND TRANSFERS FOR 2024-25**
- 24-P-118 APPROVAL OF CLUB ADVISORS / COACH / CHAPERONE(S)**
- 24-P-119 APPROVAL OF CHAPERONES**
- 24-P-120 APPROVAL OF STAFF FOR THE 2024 ESY PROGRAM**
- 24-P-121 APPROVAL OF ADDITIONAL COMPENSATION**
- 24-P-122 APPROVAL OF SUBSTITUTES FOR 2023-2024**
- 24-P-123 APPROVAL OF SUBSTITUTES FOR 2024-2025**

Action Item 24-P-107

PERSONNEL APPOINTMENTS, TRANSFERS, REMOVALS, RENEWALS AND NON-RENEWALS

WHEREAS, N.J.S.A. 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and

WHEREAS, it is in the District's best interests to effectuate the prompt employment of staff in certain programs;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent of Schools is authorized to make critical employment decisions between board meetings from July 1, 2024 to December 31, 2024 which the Clinton Township Board of Education shall ratify at the next subsequent board meeting; and

BE IT FURTHER RESOLVED, the Board President, Board Secretary, and Board Counsel are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this resolution.

Action Item 24-P-108

APPROVAL OF RESIGNATION

BE IT RESOLVED, the Clinton Township Board of Education approves, with regret, resignation of the following employee(s):

| Name | Position | Location | Effective Date | PCR# |
|-------------------|--------------------------------------|-----------------|-----------------------|-------------|
| Micaela Applegate | Leave Replacement Teaching Assistant | PMG | 5/15/24 | 0000206 |
| Carolyn Butler | Social Studies Teacher | CTMS | 6/30/24 | 0000017 |
| Susana Correia | World Language Teacher | RVS | 6/30/24 | 0000180 |
| Angela Pearly | Part-Time Secretary | CTMS | 6/11/24 | 0000046 |
| Leonora Possumato | Teaching Assistant | SRPS | 6/30/24 | 0000249 |
| Caitlin Sim | ELA Teacher | CTMS | 6/30/24 | 0000088 |
| Sally Warner | Teaching Assistant | PMG | 6/30/24 | 0000116 |

Action Item 24-P-109

RESCISSION OF EMPLOYMENT CONTRACT

BE IT RESOLVED, the Clinton Township Board of Education rescinds the employment contract for 2024-2025 of the following employee(s):

| Employee ID# | Effective Date | PCR# |
|---------------------|-----------------------|-------------|
| 54038526 | 6/30/24 | 0000260 |

Action Item 24-P-110

APPROVAL OF SRPS PRINCIPAL (0.5)/SUPERVISOR, SPECIAL SERVICES & INSTRUCTION (0.5)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Clinton Township Board of Education approves the appointment of Stephanie Rosa as Principal (0.5)/ Supervisor, Special Services & Instruction (0.5), of the Spruce Run Preschool, effective July 1, 2024 at an annual salary of \$117,237.00 for the 2024-2025 school year.

Action Item 24-P-111**APPROVAL OF DIRECTOR OF BUILDINGS AND GROUNDS**

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Clinton Township Board of Education approves the appointment of Frank Murgittroyd as Director of Buildings and Grounds for the Clinton Township School District, effective July 1, 2024 at an annual salary of \$115,000.00 for the 2024-2025 school year.

Action Item 24-P-112**APPROVAL OF EMPLOYMENT**

BE IT RESOLVED, the Clinton Township Board of Education approves employment for the 2023-2024 school year to the following at the recommendation of Superintendent of Schools:

| Name / Account Number | Position | Location | Guide / Step / Salary | FTE | Effective Dates | PCR# |
|---|--|-----------------|---|------------|----------------------------|-------------|
| Joy Boisclair 11-230-100-101-992-035 | Leave Replacement Literacy Support Teacher | PMG | BA+60 Step R \$43,187.50 (prorated) | 0.5 | 5/13/24 to 6/30/24 | 0000155 |

** pending ratified CTEA agreement*

Action Item 24-P-113**APPROVAL OF CONTINUED EMPLOYMENT OF NON-CERTIFICATED HOURLY AIDE STAFF**

BE IT RESOLVED, the Clinton Township Board of Education approves to continue employment for the non-certificated Hourly Aide Staff, as set forth on the attached **Schedule G**, for the 2024-2025 school year.

Action Item 24-P-114**APPROVAL OF EMPLOYMENT OF NON-AFFILIATED TECHNOLOGY DEPARTMENT STAFF**

BE IT RESOLVED, the Clinton Township Board of Education approves to continue employment for the Non-Affiliated Technology Staff, as set forth on the attached **Schedule H**, for the 2024-2025 school year.

Action Item 24-P-115**APPROVAL OF AMENDED RATE FOR SUMMER SEASONAL TECHNOLOGY HELP**

BE IT RESOLVED, the Clinton Township Board of Education approves to offer employment as summer technology help effective on or about 6/1/24 to 8/25/24:

| Name / Account Number | Hourly Rate |
|--|-------------|
| Jason Ducoff 11-000-222-100-996-030 11-000-222-100-996-035 11-000-222-100-996-040 11-000-222-100-996-050 | \$15.13 |

Action Item 24-P-116**APPROVAL OF SUMMER CUSTODIAN(S)**

BE IT RESOLVED, the Clinton Township Board of Education approves to offer employment as summer custodian effective 7/1/24 to 8/29/24:

| Name / Account Number | Hourly Rate |
|---------------------------------------|-------------|
| Firoz Davis 11-000-262-100-996-000 | \$17.00 |

Action Item 24-P-117**APPROVAL OF CHANGE OF ASSIGNMENTS AND TRANSFERS**

BE IT RESOLVED, the Clinton Township Board of Education approves the change of assignments for the 2024-2025 school year, as set forth in the attached **Schedule A**.

Action Item 24-P-118**APPROVAL OF CLUB ADVISORS / COACH / CHAPERONE(S)**

BE IT RESOLVED, the Clinton Township Board of Education approves the following staff to serve as club advisors, coach or chaperone(s) for the 2024-2025 school year as per Schedule E in the negotiated agreement with the Clinton Township Education Association:

| CTMS | | |
|---|--------------------|-------------|
| Sport/Club | Advisor/Coach | Amount |
| Art Club Advisor | Kelly Digioia | \$667.92* |
| Camerata Singers | Richard Tarriff | \$1,252.35* |
| Drama Theatre | Michelle Rogers | \$2,226.40* |
| Robotics Club | Alex Kaplan | \$1,113.20* |
| Video Journalism/Online News (Co-Advisor) | Diane Cormican** | \$2,504.70* |
| Video Journalism/Online News (Co-Advisor) | Alex Kaplan** | \$2,504.70* |
| Yearbook (Co-Advisor) | Kelly DiGioia** | \$1,781.12* |
| Yearbook (Co-Advisor) | Kristina Knapp** | \$1,781.12* |
| Theater Manager | Richard Tarriff | \$3,150.00 |
| Athletic Coordinator | Donald Helmstetter | \$5,565.00* |
| Girls Basketball Head Coach | Kristina Knapp | \$3,895.50* |
| Girls Lacrosse Head Coach | Kristina Knapp | \$2,893.80* |
| Cross-Country Head Coach | Patricia Comly | \$2,616.60* |

| Sport/Club | Advisor/Coach | Amount |
|---|------------------|-----------------|
| Volleyball Head Coach | Kristina Knapp | \$2,615.55* |
| Ski Club Advisor (self-funded) | Richard Tarriff | \$3,150.00* |
| Ski Club Chaperone | Alex Kaplan | \$157.50/night* |
| Ski Club Chaperone | Kathleen Collins | \$157.50/night* |
| Ski Club Chaperone | Melanie Gilbert | \$157.50/night* |
| <i>**Staff members are splitting the stipend.</i> | | |

** pending ratified CTEA agreement*

| RVS | | |
|-----------------|-------------------|------------|
| Sport/Club | Advisor/Coach | Amount |
| Memory Book | Marisa Gasalberti | \$787.50 * |
| Student Council | Amanda Murphy | \$556.60 * |

** pending ratified CTEA agreement*

Action Item 24-P-119

APPROVAL OF CHAPERONE(S)

BE IT RESOLVED, the Clinton Township Board of Education approves the following staff to serve as chaperone(s) for the 2024-2025 school year at \$27.83 per hour, not to exceed 3 hours as per Schedule E in the negotiated agreement with the Clinton Township Education Association.

| CTMS | | |
|----------------------|----------------------|-----------------------------|
| Abrams, Sonya | Greco, Dean | Parsh, SherriAnn |
| Beatrice, Lisa | Guidi, Mary | Pisani, Barbara |
| Birken, Bonnie | Helmstetter, Donald | Prall, Kristen |
| Cantagallo, Tara | James, Gregory | Rogers, Michelle |
| Carew, Tracy | Jekal, Karolina | Rudolph, Kevin |
| Chipman, Courtney | Junge, Mary | Salazar, Elizabeth |
| Christopher, Cynthia | Kaplan, Alex | Schaefer, Stephen |
| Collins, Kathleen | Karalevich, Priscila | Seguine, Deborah |
| Comly, Patricia | Kiefer, Robin | Shanklin, (David) Jefferson |
| Cormican, Diane | Kinthead, Jean | Shearer, Amy |
| Cozin, Ben | Kocot, John | Tarriff, Richard |
| Damanakis, Sonia | Leggio, Vincent | Tavarez, Susan |
| Dandeo, Amy | Lin, Frances Lee | Taylor, Jennifer |
| DiGioia, Kelly | Majorczak, Joseph | Travieso Dipini, Grissel |
| Dmuchowski, Angela | Materna, Terry | Uccardi, Angela |
| Doty, Kristine | Mitariten, Joy | Welch, Lauren |
| Gagliano, Buffy | Mueller, Kerry | Zaleski, Katherine |
| Gallo, Kelly | Niebuhr, Lauren | |
| Gilbert, Melanie | Nugent, Danielle | |
| Grambor, Roberta | Nugent, James | |

Account numbers to be used pending on assignment:

Co-Curricular - 11-401-100-100-990-050 Athletic - 11-402-100-100-990-050

Action Item 24-P-120

APPROVAL OF STAFF FOR FY2025 EXTENDED SCHOOL YEAR PROGRAM

BE IT RESOLVED, the Clinton Township Board of Education approves the following staff to work the District’s 2024-2025 Extended School Year Program Monday through Thursday, July 1, 2024 to August 1, 2024, 7:45 am to 12:00 pm. July 4th holiday observed July 4th and July 5th.

| Name/ Account Number(s) | Position | Dates | Compensation |
|---|-------------------------------|------------------------------|---------------------|
| Emily Balsamo 11-213-100-101-999-030 | Substitute Teacher | 7/1/24 to 8/1/24 | \$48.46 per hour* |
| Dawn Napoli 11-213-100-106-999-030 | Teaching Assistant | 6/27/24, 7/1/24 to 8/1/24 | \$20.00 per hour* |
| Stephanie Rodrigues-Silva 11-213-100-101-999-030 | Substitute Teacher | 7/1/24 to 8/1/24 | \$59.76 per hour* |
| Stephanie Rodrigues-Silva 11-000-217-100-999-030 | Substitute Teaching Assistant | 7/1/24 to 8/1/24 | \$20.00 per hour* |
| Kendra Squindo 11-213-100-106-999-030 | Teaching Assistant | 6/27/24, 7/1/24 to 8/1/24 | \$20.00 per hour* |
| Susan Tavarez 11-213-100-106-999-030 | Teaching Assistant | 6/27/24, 7/1/24 to 8/1/24 | \$20.00 per hour* |
| Carla Varner 11-213-100-106-999-030 | Teaching Assistant | 6/27/24, 7/1/24 to 8/1/24 | \$20.00 per hour* |

* pending ratified CTEA agreement

Action Item 24-P-121

APPROVAL OF ADDITIONAL COMPENSATION

BE IT RESOLVED, the Clinton Township Board of Education approves the following staff for additional compensation for time worked, as set forth below:

| Name/ Account Number(s) | School / Dept | Type of Work | Dates and/or Hour(s) | Rate | Total pay not to exceed |
|--|--------------------------|---|---------------------------------|------------------|--|
| Elise Pozensky-Cohen 11.000.219.104.994.050 | Special Services | FBA/Home Observation for SID #4756857185 | 5/8/24 2 hours | \$57.98/hour | \$115.96 |
| Kathy Fritsch 11-000-252-100-990-000 | District | Website Manager - District | 7/1/24 to 6/30/25 | \$3,700.00 | \$3,700.00 |
| Karen Stavac 11-000-252-100-900-040 | RVS | School Website Lead | 7/1/24 to 6/30/25 | \$500.00 stipend | \$500.00* |
| Sandy Englehardt 11-000-252-100-900-035 | PMG | School Website Lead | 7/1/24 to 6/30/25 | \$500.00 stipend | \$500.00* |

REGULAR MEETING AGENDA

6/3/2024

| Name/ Account Number(s) | School / Dept | Type of Work | Dates and/or Hour(s) | Rate | Total pay not to exceed |
|---|------------------|-----------------------------------|----------------------------|------------------|-------------------------------|
| Cynthia Christopher 11-000-252-100-900-050 | CTMS | School Website Lead | 7/1/24 to 6/30/25 | \$500.00 stipend | \$500.00* |
| Hannah Chiulli 11-000-221-104-998-035 | PMG | Summer Curriculum Writing | 7/1/24-8/2/24 14 hours | \$37.74 | \$528.36* |
| Kaitlin Ciambrone 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 14 hours | \$37.74 | \$528.36* |
| Patricia Comly 11-000-221-104-998-050 | CTMS | Summer Curriculum Writing | 7/1/24-8/2/24 22 hours | \$37.74 | \$830.28* |
| Jennifer Desjadon 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 17 hours | \$37.74 | \$641.58* |
| Melanie Gilbert 11-000-221-104-998-050 | CTMS | Summer Curriculum Writing | 7/1/24-8/2/24 17 hours | \$37.74 | \$641.58* |
| Laura Greenstein 11-000-221-104-998-035 | PMG | Summer Curriculum Writing | 7/1/24-8/2/24 7 hours | \$37.74 | \$264.18* |
| Kelly Hill 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 14 hours | \$37.74 | \$528.36* |
| Laura Jaw 11-000-221-104-998-035 | PMG | Summer Curriculum Writing | 7/1/24-8/2/24 14 hours | \$37.74 | \$528.36* |
| Judith Johnson 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 7 hours | \$37.74 | \$264.18* |
| Jill Jordan 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 7 hours | \$37.74 | \$264.18* |
| Julia Mueller 11-000-221-104-998-035 | PMG | Summer Curriculum Writing | 7/1/24-8/2/24 7 hours | \$37.74 | \$264.18* |
| Amanda Murphy 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 14 hours | \$37.74 | \$528.36* |
| Jennifer Topping 11-000-221-104-998-040 | RVS | Summer Curriculum Writing | 7/1/24-8/2/24 14 hours | \$37.74 | \$528.36* |
| Amanda Wayne 11-000-221-104-998-035 | PMG | Summer Curriculum Writing | 7/1/24-8/2/24 7 hours | \$37.74 | \$264.18* |
| Kelly Hill 20-450-100-100-900-040 | RVS | Summer Math Tutoring | 7/1/24-8/16/24 20 hours | \$55.98 | \$1,119.60* |
| Marisa Gasalberti 20-450-100-100-900-040 | RVS | Summer Math Tutoring | 7/1/24-8/16/24 20 hours | \$42.79 | \$855.80* |
| Stephanie Rodriguez-Silva 20-450-100-100-900-040 | RVS | Summer Math Tutoring | 7/1/24-8/16/24 20 hours | \$59.76 | \$1,195.20* |
| Ronda Ferri 20-450-200-100-900-040 | RVS | Summer Math Program Management | 7/1/24-8/16/24 | \$1,500.00* | |

* pending ratified CTEA agreement

Action Item 24-P-122

APPROVAL OF SUBSTITUTES FOR THE 2023-2024 SCHOOL YEAR

| Substitute Teacher(s) | Daily Rate | Half-Day Rate | Effective Date |
|-----------------------|------------|---------------|----------------|
| Wenjing Feng | \$150.00 | \$75.00 | 6/4/24 |
| Megan Fisher | \$150.00 | \$75.00 | 6/4/24 |

Account Numbers to be used pending on assignment:

Spruce Run Preschool - 20-218-100-101-989-030

Regular Ed. - 11-120-100-101-989-035 11-120-100-101-989-040 11-130-100-101-989-050

Special Ed. - 11-213-100-101-989-035 11-213-100-101-989-040 11-213-100-101-989-050

| Substitute Teaching Assistant(s) | Daily Rate | Half-Day Rate | Effective Date |
|----------------------------------|------------|---------------|----------------|
| Wenjing Feng | \$150.00 | \$75.00 | 6/4/24 |
| Megan Fisher | \$150.00 | \$75.00 | 6/4/24 |

Account Numbers to be used pending on assignment:

SRS Preschool 20-218-100-106-989-030 PMG Kindergarten - 11-190-100-106-989-035

Special Education - 11-000-217-100-989-035 11-000-217-100-989-040 11-000-217-100-989-050

| Substitute Custodian(s) | Hourly Rate | Effective Date |
|-------------------------|-------------|----------------|
| Firoz Davis | \$17.00 | 6/4/24* |

**pending successful completion of criminal history background check*

Account Numbers to be used pending on assignment:

11-000-262-100-989-035; 11-000-262-100-989-040; 11-000-262-100-989-050

Action Item 24-P-123

APPROVAL OF SUBSTITUTES FOR THE 2024-2025 SCHOOL YEAR

BE IT RESOLVED, the Clinton Township Board of Education approves the following substitute(s) for the 2024-2025 school year, as set forth in the attached **Schedule B**.

Board of Education Roll Call Vote on Action Items 24-P-107 through 24-P-123

| | Dr. Blumenfeld | Ms. Creighton | Ms. Emery | Mr. Fernandes | Mr. Hornick | Ms. Kaltenbach | Mr. Rosa | Dr. Riihimaki | Ms. Brennan |
|---------|-------------------|------------------|--------------|------------------|----------------|-------------------|-------------|------------------|----------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

CURRICULUM:

Dr. Riihimaki - Chair; Mr. Hornick, Ms. Kaltenbach

24-CUR-087 APPROVAL TO COMPENSATE OPENSIED PARTICIPANTS

- 24-CUR-088 APPROVAL OF AGREEMENT WITH RUTGERS UNIVERSITY BEHAVIORAL HEALTH FOR THERAPEUTIC MENTAL HEALTH SERVICES**
- 24-CUR-089 APPROVAL OF THE 2024-2027 LANGUAGE INSTRUCTION EDUCATIONAL PROGRAM (L.I.E.P.) THREE-YEAR PLAN**
- 24-CUR-090 APPROVAL OF MULTIPLE DISABLED (MD) CLASS AT ROUND VALLEY SCHOOL**
- 24-CUR-091 APPROVAL OF PRESCHOOL DISABLED CLASS AT SPRUCE RUN PRESCHOOL**
- 24-CUR-092 APPROVAL OF ELIMINATION OF PRESCHOOL DISABLED CLASS AT PATRICK MCGAHERAN SCHOOL**
- 24-CUR-093 APPROVAL OF PRACTICUM REQUEST(S)**

Action Item 24-CUR-087

APPROVAL TO COMPENSATE OPENSIED PARTICIPANTS

WHEREAS, on August 14, 2023, the Clinton Township Board of Education approved CTSD teacher participation in the New Jersey Department of Education’s OpenSciEd field test; and

WHEREAS, seven teachers in the school district expressed interest and participated in a field test of new K-5 science instructional materials developed by OpenSciEd, a collaborative focused on creating open-source, standards-aligned science curriculum; and

WHEREAS, the Clinton Township Board of Education and the Clinton Township Education Association on August 22, 2022 agreed to a sidebar to their 2021-2024 Collective Bargaining Agreement that provides compensation at a rate of \$32/hour to association members approved for program development; and

WHEREAS, the seven teachers each participated in up to 30 hours each of program development during 2023-2024;

NOW THEREFORE BE IT RESOLVED, that the Board approves the following compensation, to be reimbursed through the receipt of NJDOE OpenSciEd funds at the conclusion of the first year of the program to cover the costs of participation.

| Staff Member | Hours | Total pay not to exceed |
|--|--------------|--------------------------------|
| Hannah Chiulli 20-433-100-100-900-035 | 30 | \$960.00 |
| Laura Jaw 20-433-100-100-900-035 | 30 | \$960.00 |

| Staff Member | Hours | Total pay not to exceed |
|--|-------|-------------------------|
| Kerri Harbison 20-433-100-100-900-040 | 30 | \$960.00 |
| Margaret Philips 20-433-100-100-900-035 | 24 | \$768.00 |
| Kari Agbozo 20-433-100-100-900-040 | 26 | \$832.00 |
| Stephanie Yager 20-433-100-100-900-040 | 30 | \$960.00 |
| Judith Johnson 20-433-100-100-900-040 | 30 | \$960.00 |

BE IT RESOLVED, the Clinton Township Board of Education approves the following staff for additional compensation for time worked, as set forth below:

| Name/ Account Number(s) | School / Dept | Type of Work | Dates and/or Hour(s) | Rate | Total pay not to exceed |
|--|------------------|--|----------------------------|---------|-------------------------------|
| Hannah Chiulli 20-433-100-100-900-035 | PMG | Deliver OpenSciEd PD (1 hour prep, 3 hours presentation) | 6/4/24 | \$32.00 | \$128.00 |
| Kerri Harbison 20-433-100-100-900-035 | PMG | Deliver OpenSciEd PD (1 hour prep, 3 hours presentation) | 6/4/24 | \$32.00 | \$128.00 |
| Laura Jaw 20-433-100-100-900-035 | PMG | Deliver OpenSciEd PD (1 hour prep, 3 hours presentation) | 6/4/24 | \$32.00 | \$128.00 |
| Margaret Philips 20-433-100-100-900-040 | RVS | Deliver OpenSciEd PD (1 hour prep, 3 hours presentation) | 6/4/24 | \$32.00 | \$128.00 |

Action Item 24-CUR-088

APPROVAL OF AGREEMENT WITH RUTGERS UNIVERSITY BEHAVIORAL HEALTH FOR THERAPEUTIC MENTAL HEALTH SERVICES

WHEREAS, the administration has determined that there is a need for licensed counselors for counseling services within the aspects of the special and general education programs and that such services fall under the definition of professional services under N.J.S.A. 18A:18A; and

WHEREAS, the administration has selected the services of Rutgers Behavioral Health, the administration has determined the program will be effective for Round Valley School and Clinton Township Middle School and are recommending to begin with their services for the 2024-2025 school year; and

WHEREAS, pursuant to the authority under N.J.S.A. 18A:18A-5(a)(1), the district may negotiate and award a contract for professional services without the necessity of public advertising for bids; and

WHEREAS, Rutgers Behavioral Health will be offering in-district clinical services including, but not limited to, risk assessment and therapeutic mental health services for at risk students with emotional and behavioral needs provided by mental health therapists onsite at the Spruce Run Preschool, Patrick McGaheeran School, Round Valley School, and Clinton Township Middle School for students and staff for the 2024-2025 school year;

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Clinton Township Board of Education approves a professional services contract with Rutgers Behavioral Health for the term of August 19, 2024 through June 30, 2025 for a total amount not to exceed \$253,800.00 for the provision of specialized therapeutic mental health services; and

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Clinton Township Board of Education authorizes the Superintendent, Board President and School Business Administrator/Board Secretary to sign any documents on behalf of the Clinton Township Board of Education with regard to exercising the intent of this resolution.

BE IT FURTHER RESOLVED, that a copy of this resolution will be maintained on file and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5(a) (1).

Action Item 24-CUR-089

APPROVAL OF 2024-2027 LANGUAGE INSTRUCTION EDUCATIONAL PROGRAM (L.I.E.P.) THREE-YEAR PLAN

WHEREAS, New Jersey's Administrative Code (N.J.A.C. 6A-15-1.6) requires that school districts, "providing a bilingual program, ESL program, or English language services shall submit a plan every three years to the Department of Education for approval."

WHEREAS, Clinton Township School District's current plan expires at the end of the 2023-2024 school year,

BE IT RESOLVED, the Clinton Township Board of Education approves the submission of the 2024-2027 Language Instructional Educational Program (LIEP) Three-Year Plan.

Action Item 24-CUR-090**APPROVAL OF MULTIPLE DISABLED (MD) CLASS AT ROUND VALLEY SCHOOL**

WHEREAS, the Clinton Township School District evaluates each student's needs on an ongoing basis

WHEREAS, sometimes the academic, behavioral and placement needs of students require creation of unique programs and classrooms

WHEREAS the New Jersey Department of Education gives Local Education Agencies the ability with approval to create new programs and classrooms.

NOW THEREFORE BE IT RESOLVED, the Clinton Township Board of Education approves the development of Multiple Disabled (MD) Classroom at RVS to serve students in grades 3-5 for the 2024-2025 school year.

Action Item 24-CUR-091**APPROVAL OF PRESCHOOL DISABLED CLASS AT SPRUCE RUN PRESCHOOL**

WHEREAS, the Clinton Township School District evaluates each student's needs on an ongoing basis

WHEREAS, sometimes the academic, behavioral and placement needs of students require creation of unique programs and classrooms

WHEREAS the New Jersey Department of Education gives Local Education Agencies the ability with approval to create new programs and classrooms.

NOW THEREFORE BE IT RESOLVED, the Clinton Township Board of Education approves the development of Preschool Disabled Classroom at SRS to serve students in grades PreK-K for the 2024-2025 school year

Action Item 24-CUR-092**APPROVAL OF ELIMINATION OF PRESCHOOL DISABLED PROGRAM AT PATRICK MCGAHERAN SCHOOL**

BE IT RESOLVED, the Clinton Township Board of Education approves the elimination of the Preschool Disabled Classroom for the 2024-2025 school year in accordance with N.J.A.C. 6A:14 at the Patrick McGaheran School.

Action Item 24-CUR-093**APPROVAL OF PRACTICUM REQUESTS**

BE IT RESOLVED, the Clinton Township Board of Education approves the following practicum requests:

| Name | Program / University | Date(s) | Placement / Cooperating Staff Member(s) | Number of Hours |
|---------------------|---------------------------------|------------------|---|-----------------|
| Samantha Ciardiello | University of Maine | 6/4/24 - 6/12/24 | Observation Hours/Field Experience | 30 |
| Julie Levine | RVCC Education Field Experience | 9/9/24-12/20/24 | Jessica Partridge & Heather Stanley | 45 |

Board of Education Roll Call Vote on Action Items 24-CUR-087 through 24-CUR-093

| | Dr. Blumenfeld | Ms. Creighton | Ms. Emery | Mr. Fernandes | Mr. Hornick | Ms. Kaltenbach | Mr. Rosa | Dr. Riihimaki | Ms. Brennan |
|----------------|-------------------|------------------|--------------|------------------|----------------|-------------------|-------------|------------------|----------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

OLD BUSINESS:

NEW BUSINESS:

SECOND RECOGNITION OF THE PUBLIC:

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session; and

WHEREAS, the nature of the matter(s) to be discussed, reviewed, or heard before the Board, detailed as specifically as possible without undermining the need for confidentiality pursuant to N.J.S.A. 18A:37-13.2 et. seq., shall include HIB investigations(s); personnel matter regarding the superintendent's evaluation; and

WHEREAS, the length of the executive session is expected to be approximately 35 minutes, after which the meeting shall reconvene and proceed with business wherein action may be taken;

NOW, THEREFORE, BE IT RESOLVED, that the Clinton Township Board of Education will go into Executive Session for the above stated reasons; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the subject will be made public at such time as the reason for confidentiality no longer exists.

ADJOURN TO EXECUTIVE SESSION:

Motion to approve the above executive session resolution for the board adjourning to closed session for the reasons and duration stated above, after which the meeting shall reconvene and proceed with business wherein action may be taken.

Action 24-AJ-023

Motion made by _____, seconded by _____, to adjourn the meeting of the Clinton Township Board of Education to executive session at _____(time).

(___ All ___ Ayes; _____ Nays; _____ Abstain; _____ Absent)

RECONVENE TO PUBLIC SESSION:

Action 24-AJ-24

Motion made by _____, seconded by _____, to reconvene the meeting of the Clinton Township Board of Education to public session at _____(time).

(___ All ___ Ayes; _____ Nays; _____ Abstain; _____ Absent)

Action Item 24-SU-038

BE IT RESOLVED, that the Board of Education hereby affirms the first reading of the Superintendent of Schools, Dr. Melissa Stager's, recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following reports:

- HIB Report Tracking Number 264320
- HIB Report Tracking Number 264792
- HIB Report Tracking Number 264949
- HIB Report Tracking Number 265006
- HIB Report Tracking Number 265276
- HIB Report Tracking Number 265483
- HIB Report Tracking Number 265632
- HIB Report Tracking Number 265779

Board of Education Roll Call Vote on Action Items 24-SU-038

| | Dr. Blumenfeld | Ms. Creighton | Ms. Emery | Mr. Fernandes | Mr. Hornick | Ms. Kaltenbach | Mr. Rosa | Dr. Riihimaki | Ms. Brennan |
|---------|-------------------|------------------|--------------|------------------|----------------|-------------------|-------------|------------------|----------------|
| Motion | | | | | | | | | |
| Aye | | | | | | | | | |
| Nay | | | | | | | | | |
| Abstain | | | | | | | | | |
| Absent | | | | | | | | | |

ADJOURNMENT:

Action 24-AJ-25

Motion made by _____, seconded by _____ to adjourn the meeting of the Clinton Township Board of Education at _____(time).

(__All__ Ayes; _____ Nays; _____ Abstain; _____ Absent)

NEXT MEETING DATES:

- June 24, 2024
- July 25, 2024 *
- August 12, 2024
- September 9, 2024
- October 21, 2024
- December 9, 2024
- January 2, 2025 **

* Board Retreat
 ** Organization Meeting